

JESSICA M. HAWTHORNE

Director of Programs
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Jessica M. Hawthorne is Director of Programs at the Virginia Center for Inclusive Communities, an organization that works with schools, business, and communities to achieve success through inclusion. In her role, she designs and facilitates educational programs on diversity and inclusion for middle schools, high schools, colleges, workplaces, and community groups across the Commonwealth. Jessica also leads VCIC's program evaluation efforts. She joined the organization as Youth Program Coordinator in 2012.

Active in the community, Jessica serves on the faculty of the Koinonia School for Race and Justice at Richmond Hill, and she participates on both the Juvenile Justice Collaborative Youth Violence Prevention Workgroup and the Trauma-Informed Community Network. In the past, she has been involved in the Unpacking the 2010



Census program and the Richmond Area Diversity Roundtable, a program of Richmond SHRM.

Prior to her time with VCIC, Jessica worked for her family's local small business as their office and social media manager. She received her undergraduate degree from the University of Virginia in Religious Studies, concentrating in African Religions and Islam. Jessica also earned a Master of Theological Studies from the Candler School of Theology at Emory University along with a Certificate in Religious Education.