

## VCIC WELCOMES NEW STAFF

The Virginia Center for Inclusive Communities is pleased to welcome several new staff members to our team! In addition to adding three positions in response to increased demand for VCIC's programs, some staff roles have shifted. With nine employees and several volunteer student interns throughout the year, VCIC's team is the largest in our organization's 82-year history.

"VCIC's growth is only possible thanks to generous supporters across Virginia," states Chavis Harris, State Board Chair. "With your partnership, we can more effectively meet our mission of helping

schools, businesses, and communities achieve success through inclusion."

Pictured left to right are **Katie Hathaway** (Events & Communications Manager), **Marcos Martínez** (Educational Programs Coordinator), **Martie O'Connell** (Administration & Finance Assistant), **Kate Eubank** (Director of Administration & Finance), **Michael Jackson** (Program Assistant), **Jessica Hawthorne** (Director of Programs), **Alexander Cena** (Outreach



Programs Coordinator), **Rae'nese Thompson** (Partnership for the Future Student Intern), **Charm Bullard** (Director of Programs), and **Jonathan Zur** (President & CEO).

*Learn more about VCIC's dedicated staff team at [www.inclusiveVA.org/staff](http://www.inclusiveVA.org/staff).*



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# Voices of Inclusion

A NEWSLETTER OF THE VIRGINIA CENTER FOR INCLUSIVE COMMUNITIES

## SUMMER 2017 UPDATE

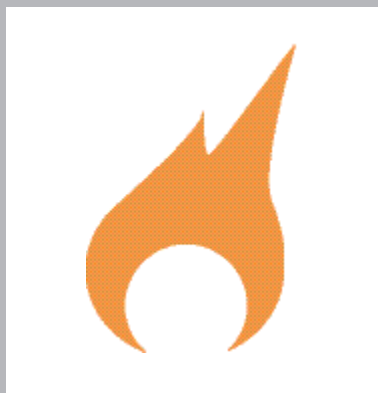
Photo from "Standing Together: One Community, One Nation" event

22,000  
participants  
in VCIC programs  
and events in FY17




State  
Board  
& local  
chapter  
members  
leading  
and  
advancing  
VCIC's  
work

108



1,500+  
**WE STAND  
TOGETHER  
RVA**  
ONE COMMUNITY, ONE NATION  
ATTENDEES AT THE ISLAMIC  
CENTER OF VIRGINIA



**diversity  
dialogue  
day**  VIRGINIA CENTER FOR  
INCLUSIVE  
COMMUNITIES  
**64** High schools  
across VA  
attended in  
FY17

## THIS IS THE MOMENT!

National organizations have reported increases in hate crimes and incidents of bias over the last two years. Virginia is not immune from these realities. In January 2017, Attorney General Mark Herring announced a 21% increase in hate crimes reported in the Commonwealth over a one-year period. And from 2015-2017, the Virginia Center for Inclusive Communities has experienced a 1,300% increase in urgent requests for services after an incident of bias, bullying, or discrimination. These requests to VCIC for crisis-response support have come from elementary schools, middle schools, high schools, colleges, businesses, and houses of worship.

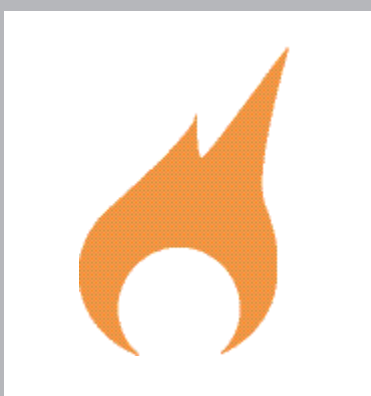
"If ever there were a time for the Virginia Center for Inclusive Communities to be bold, connected, and engaged, this is the moment," notes Jonathan Zur, President & CEO. As a result, VCIC has added several staff positions, increased community outreach and coalitions, enhanced school-based professional development, and is launching a major fundraising effort to ensure that the organization can meet urgent needs today and prevent bias, bullying, and discrimination in the future.

NUMBER OF  
PROGRAMS DELIVERED  
DURING FY17

283



1,300%  
INCREASE IN THE NUMBER  
OF CRISIS-RESPONSE  
REQUESTS SINCE 2015  
AFTER INCIDENTS OF BIAS



 **WORKPLACE  
INCLUSION  
NETWORK**  
A PROGRAM OF THE VIRGINIA CENTER FOR INCLUSIVE COMMUNITIES  
organizations  
participating  
in 2017  
**14**

