



## BIOGRAPHICAL INFORMATION

### ALICIA R. THOMPSON

*Director of Education & Training*  
Virginia Center for Inclusive Communities

Alicia R. Thompson is Director of Education and Training at the [Virginia Center for Inclusive Communities](#), an organization that promotes understanding and respect on all issues of diversity, for all age groups, all across Virginia. In her role, Alicia is responsible for the development and implementation of program initiatives in each of the organization's focus areas: (1) the Emerging Leaders Institute; (2) the Diversity in Higher Education Division; (3) the Inclusive Workplaces Initiative; and (4) Community Programs and Partnerships. She conducts her work in Lynchburg, the Virginia Peninsula, Richmond, and Tidewater (South Hampton Roads).

An educator for over 15 years, Alicia started her career in New York City where she worked as a middle school teacher through [Teach for America](#). After relocating to Richmond, she began working as an elementary school teacher in the [Richmond Public Schools](#), and then moved from the classroom into administrative roles, first as an Assistant Director of Admissions and later as Dean of Student Life at two Richmond area independent schools. She has taught in all three divisions of K-12 schools. Throughout her career, Alicia has integrated social justice work in her educational theory.

Involved in a variety of community organizations, Alicia currently serves as President of the [Virginia Diversity Network](#), is a board member for [ROSMY](#), and volunteers with [Comfort Zone Camp](#). She is also a 2009 graduate of [Leadership Metro Richmond](#)'s "Quest" program.

Alicia earned her B.S. from [Syracuse University](#) in Environmental Design and her M.A. in Educational Leadership and Administration from [The George Washington University](#).